

1 **Resolution #1**

2 **2018 ORGANIZATIONAL AND PROCEDURAL MOTION**

- 3
- 4 A. The 2018 Peninsula-Delaware Conference will be held at the University of Maryland
5 Eastern Shore Student Center at the University of Maryland Eastern Shore in
6 Princess Anne, Maryland. The voting bar of the Conference shall be all the seating
7 at the round tables. The roll call shall be taken by all members signing Roll Call
8 cards at the registration desk.
- 9
- 10 B. The published program is the program of the Conference, subject to changes by the
11 Conference President, Bishop Peggy Johnson.
- 12
- 13 C. All members shall have a valid Conference badge.
- 14
- 15 D. Members may be excused from the sessions upon report to the District
16 Superintendent or Secretary.
- 17
- 18 E. The Conference Minutes shall be made the official Journal of the Conference and
19 the Secretary is authorized to edit and condense the same.
- 20
- 21 F. The Teams, Task Forces, Boards, Commissions, and Committees, as recorded in
22 the Journal, shall become the Teams, Task Forces, Boards, Commissions and
23 Committees of the Conference, with such corrections as may be needed.
- 24
- 25 G. All motions shall be presented to the Secretary on the forms provided for this
26 purpose prior to or at the time they are presented to the Conference. Forms may be
27 found on the Secretary's desk or secured from an usher.
- 28
- 29 H. In exceptional circumstances, resolutions received after the announced deadline of
30 March 2, 2018, but not later than Thursday morning, May 31, 2018 will be reviewed
31 by the Sessions Resolutions Committee.
- 32
- 33 I. Doug Lanter shall be the reporter for United Methodist Information and Publications
34 and the press contact person for the religious and secular media.
- 35
- 36 J. Rev. James Young shall be named the Head Usher and Doorkeeper of the
37 Sessions.
- 38
- 39 K. The following shall be designated Assistant Secretary for the 2018 session of the
40 Peninsula-Delaware Annual Conference: Eric Warner
- 41
- 42 L. Bruce Rogers shall be named Parliamentarian for the Sessions.
- 43
- 44 M. All materials to be published in the Journal shall be in the hands of the Secretary no
45 later than June 15, 2018 or they will be excluded.

- 46 N. The Rules of Order shall be those published in the 2018 Pre-Conference Materials
47 of the Peninsula-Delaware Annual Conference.
48
- 49 O. In order to be recognized and recorded, persons wishing to speak must give their
50 name and the charge or office through which the person holds membership in the
51 Annual Conference. Persons who are not members of Annual Conference may only
52 speak with the consent of the Conference.
53
- 54 P. The Conference ushers shall only distribute information that was not previously
55 published in electronic format and pertaining to the presentations given during the
56 plenary session.
57
- 58 The Consent Calendar will be presented for adoption on Friday, June 1,2018.

1 **Resolution #1a**

2 **CONFERENCE RULES OF ORDER**

3
4 *The following rules assist lay and clergy members of the Peninsula-Delaware*
5 *Conference in their holy conferencing. These rules are determined by the Annual*
6 *Conference and are found in the Conference journal. Changes to these rules require*
7 *the action of the Annual Conference.*
8

9 Rule 1: The Conference shall convene and adjourn at the discretion of the
10 presiding Bishop and the Sessions Committee. The Conference in plenary
11 session may alter the time of convening or adjourning.
12

13 Rule 2: The President shall decide all questions of order, subject to an
14 appeal to the Conference; but in case of such an appeal the question shall
15 be taken without debate, except that the appellant may make a simple
16 statement of the grounds of the appeal.
17

18 Rule 3: Resolutions shall be accepted from local churches, conference
19 agencies, conference related institutions, or individual church members.
20 The deadline for receiving these resolutions shall be fixed annually by the
21 Conference Secretary.
22

23 Resolutions received in compliance with deadline, shall be distributed by
24 the Secretary to clergy and lay members of the Annual Conference at
25 least ten days prior to the Annual Conference session. (Whenever
26 feasible, resolutions will be made available to conference members for the
27 Pre-Conference Orientations.)
28

29 In exceptional circumstances, resolutions received after the announced
30 deadline, but not later than the first morning of the Annual Conference
31 session, will be reviewed by the Sessions Resolutions Committee. That
32 Committee shall consist of the Presiding Bishop, the Chairperson of the
33 Sessions Team, the Dean of the Cabinet, the Conference Secretary and
34 the Conference Lay Leader. The Committee will determine which
35 resolutions will be scheduled for agenda time of the Conference session. If
36 scheduled, the printing of the required number of copies (800) would be
37 the responsibility of the party presenting the resolution.
38

39 During the course of the Annual Conference Session, all motions,
40 amendments and substitute motions arising from matters under
41 consideration shall be submitted to the Secretary in writing at the time they
42 are made or as soon thereafter as possible.
43

44 Rule 4: When a motion is made and seconded, or a resolution is
45 introduced and seconded, or a report presented and read by the
46 Secretary, or stated by the

47 President, it shall be deemed in possession of the Conference; but any
48 motion or resolution may be withdrawn by the mover, with the consent of
49 the Conference, at any time before amendment or decision.
50

51 Rule 5: No new motion or resolution shall be entertained until the one
52 under consideration has been disposed of, which may be done by
53 adoption or rejection, unless one of the following motions shall intervene
54 which shall have precedence in the order in which they are placed,
55 namely:

- 56 1. To fix the time in which the Conference shall adjourn;
- 57 2. To adjourn;
- 58 3. To take a recess;
- 59 4. To lay on the Table;
- 60 5. To call for the previous question;
- 61 6. To postpone to a given time;
- 62 7. To refer;
- 63 8. To substitute;
- 64 9. To amend;
- 65 10. To postpone indefinitely.
- 66

67 Rule 6: A motion to amend shall be in order, and a substitute for any original or
68 amended motion shall be received. Such a substitute motion shall be
69 subject to amendment, and if a substitute be accepted, it shall operate as
70 an amendment to the original proposition.
71

72 Rule 7: When a person is about to speak in debate or to deliver any matter
73 to the Conference, that person shall rise and respectfully address the
74 President, but shall not proceed until recognized. When recognized, the
75 person shall give his or her name and the name of the charge or office
76 through which the person holds membership in the Annual Conference.
77 Persons who are not members of the Annual Conference may be
78 permitted to speak only with the consent of the Conference.
79

80 Rule 8: No speaker shall be interrupted while speaking except by the President.
81 The President may call the speaker to order. But any member may call the
82 attention of the President to the subject when the member deems a
83 speaker out of order; and any speaker may explain when the
84 speaker thinks that he or she has been misrepresented.

85 Rule 9: When a member desires a question of privilege, the member shall briefly
86 state the question; but it shall not be in order for the member to proceed
87 until the President shall have decided it a privileged question.
88

89 Rule 10: No person shall speak more than twice on the same question, nor more
90 than four minutes at one time, without leave of the Conference; nor shall
91 any person speak more than once until every member choosing to speak
92 shall have spoken.

- 93
94 Rule 11: When any motion or resolution shall have been enacted by the
95 Conference, it shall be in order for any member who voted with the
96 prevailing side to move reconsideration; but a motion to reconsider is a
97 non-debatable motion and shall be decided without debate.
98
- 99 Rule 12: No member shall be absent from the sessions of the Conference without
100 leave, unless the member is sick or unable to attend. Leave requests shall
101 be forwarded to the Conference Secretary.
102
- 103 Rule 13: Only members who are within the bar of the Conference at the time a
104 question shall be put by the President shall be allowed to vote on any
105 such question, except by leave of the Conference when such member has
106 been necessarily absent.
107
- 108 Rule 14: Every member who is within the bar at the time a question is put shall
109 vote, unless the Conference, for special reason, shall excuse the member.
110
- 111 Rule 15: It shall be in order for a member to move that the question be taken
112 without further debate on any measure pending, except in cases in which
113 character is involved, and if sustained by two-thirds, the question shall be
114 taken.
115
- 116 Rule 16: The motion to adjourn shall be taken without debate, and shall always be
117 in order, except, (1) when a member has the floor; (2) when a question is
118 actually put, or a vote is being taken; (3) when the question is pending or
119 seconding the demand for the previous question; (4) when the previous
120 question has been called and sustained, and is still pending; and (5) when
121 a motion to adjourn has been rejected and no business or debate has
122 intervened.
123
- 124 Rule 17: All reports of the Teams, Task Forces, Boards, Commissions, and
125 Committees shall be published and distributed to members of the
126 Peninsula-Delaware Conference ten (10) days prior to the date of the
127 meeting of the Annual Conference. Distribution will be in electronic format.
128 Hard copies will be made available to a member upon request. Reports to
129 be included must be in the hands of the Secretary by the date set annually
130 by the Vision Team.
131
- 132 Rule 18: No report shall be received or adopted by the Conference until a copy has
133 been placed in the hands of the Secretary.
134
- 135 Rule 19: These rules shall not be suspended or amended except by a vote of two-
136 thirds of the members present and voting.
137
- 138 Rule 20: All materials to be published in the Journal shall be in the hands of the

139 Conference Secretary not later than 14 days following the adjournment of
140 the Annual Session or they shall be excluded, the date to be part of the
141 Organizational motion of the Annual Conference.
142

143 Rule 21: The Committee on Clergy and Lay Leadership shall distribute copies of its
144 report to the Annual Conference on the day before the report is to be
145 voted on by the Annual Conference.
146

147 Rule 22: Recommendations as to change in policy regarding data to be included in
148 the Journal shall be determined by the Journal Committee and submitted
149 to the Annual Conference for action.
150

151 Rule 23: With the exception of the Board of Ordained Ministry, no member of any
152 Team, Task Force, Board, Division, Committee or Commission shall serve
153 more than two consecutive quadrennia on said Team, Task Force, Board,
154 Division, Committee or Commission or be eligible to be re-elected until
155 after one quadrennium has elapsed except that members of Teams, Task
156 Forces, Boards, Committees or Commissions elected for three-year terms
157 may serve three consecutive terms and then be ineligible to be re-elected
158 until after one term has elapsed; except further that when a person is
159 elected to fill an unexpired quadrennium or term, completion of that
160 quadrennium or term shall count as a full quadrennium or term.
161

162 Persons elected to the Board of Ordained Ministry may serve a maximum
163 of three consecutive four year terms. No person, lay or clergy, shall be
164 elected to serve on more than two Teams, Task Forces, Boards, Divisions,
165 Committees, or Commissions concurrently, with the exception of the
166 committees elected or appointed for the Annual Conference session,
167 specified ex-officio persons, district committees whether or not elected by
168 the Annual Conference.
169

170 Rule 24: Lay members of the Annual Conference will be elected quadrennially at
171 the charge conference immediately following General Conference. They
172 shall assume office January 1 following the General Conference session.
173 A lay member may be re-elected for another quadrennium but must wait
174 one quadrennium before being eligible for election for a third term.
175

176 Rule 25: Membership of the Annual Conference consists of an equal number of
177 clergy and of lay members. Clergy members shall include those identified
178 in Par 602, *The Book of Discipline*, as follows: deacons and elders in full
179 connection; provisional members; associate members; affiliate members;
180 and, local pastors under full-time and part-time appointment to a charge.
181 Lay membership designated by Par. 32 of the *2016 Book of Discipline*
182 includes: a professing lay member elected by each charge; each charge
183 served by more than one clergy member being entitled to as many lay
184 members as there are clergy members; the Conference lay leader; District

185 lay leaders; Conference Director of Lay Speaking Ministries; Conference
186 Secretary of Global Ministries (if Lay); Conference president of the United
187 Methodist Women; Conference president of the United Methodist Men; the
188 chair of the Annual Conference college student organization; Conference
189 president of United Methodist Youth; the diaconal ministers; the active
190 deaconesses and home missionaries under Episcopal appointment within
191 the bounds of the Annual Conference; one young person between the
192 ages of twelve (12) and seventeen (17) from each District; one young
193 person between the ages of eighteen (18) and thirty (30) from each
194 District; and the president or equivalent officer of the Conference Young
195 Adult organization, and persons listed in (Par. 602.1.e.) of the *2016 Book*
196 *of Discipline*. The lay members shall have been members of The United
197 Methodist Church for the two years preceding their election and shall have
198 been active participants in The United Methodist Church for at least four
199 years preceding their election.

200
201 When the Conference Secretary determines that lay members number
202 fewer than clergy members, lay membership in the annual conference
203 shall be increased to equal the number of clergy members. To provide for
204 the increase, the Peninsula-Delaware Conference designates (1) each
205 charge enrolling more than 500 members, but having only one clergy
206 member appointed to it, shall elect one additional lay member; each
207 charge having more than one clergy member appointed shall elect, in
208 addition to the lay members equaling the number of clergy appointed, an
209 additional lay member when enrolling more than 1,000 members and an
210 additional lay member for each increment of 500 members thereafter.
211 Each charge served by a deacon in a secondary appointment is entitled to
212 a lay member elected by that same charge. If the charge chooses not to
213 elect such lay member, they shall contact the conference office so that
214 one may be assigned from equalization lay members. If no such request is
215 made, it is assumed that the charge will elect the lay members. Charges
216 shall give priority to the consideration and election of youth and young
217 adult members. (2) Lay persons in the following positions shall be included
218 as an equalization lay member as needed: Officer of the Annual
219 Conference; voting member of the Vision Team; Chairperson (or
220 equivalent) of a conference level Team, Board, Committee, Commission
221 or Council; Associate Conference Lay Leaders; all former Conference Lay
222 Leaders; Lay Delegates to General and Jurisdictional Conferences,
223 District Council Chairperson; District United Methodist Women president;
224 District United Methodist Men president, Lay persons, from this
225 Conference, serving on General Boards, Commissions, Committees,
226 Councils or Divisions. (3) The Conference Council on Youth Ministries (or
227 equivalent) shall elect as many youth members as needed to maintain a
228 balance, divided equally among the districts. Preference should be given
229 to youth who are members of charges served by a non-voting pastor. For
230 those elected under sections (1) and (2), each charge will inform the

231 conference office of whom they elected. The Conference Council of Youth
232 Ministry is responsible for
233 informing those elected under (3). All elected under Rule No. 25 will be
234 included in all pre-conference mailings.
235

236 Rule 26: All budget requests must be referred to the Conference Council on
237 Finance and Administration prior to Annual Conference.
238

239 Rule 27: A motion at Annual Conference which would require an increase to the
240 Conference Budget or the Proposed Conference Budget shall be referred
241 to the Conference Council on Finance and Administration for comment
242 and recommendation prior to final approval.
243

244 Rule 28: All statistical material for inclusion in the Statistical Tables to be printed in
245 the Official Journal must be submitted by January 31 or they may not be
246 included.
247

248 Rule 29: In keeping with paragraph 658 in the *2016 Book of Discipline* which states
249 "A District Conference shall be held if directed by the Annual Conference
250 of which it is a part and may be held upon the call of the district
251 superintendent, which call shall specify time and place." A district
252 superintendent may call a District Conference with the consent of the
253 presiding Bishop and the District Lay Leader. This rule will be reviewed
254 quadrennially at the Annual Conference following each session of the
255 Northeastern Jurisdictional Conference.
256

257 Rule 30: The President will ensure that the Conference session is instructed
258 concerning procedures for voting for delegates to the General and
259 Jurisdictional conferences. In the course of balloting, a ballot will be invalid
260 if it contains votes for a greater number of candidates than the specific
261 number of candidates, indicated by the President. The reading of the
262 ballot results will be limited to those persons receiving ten or more votes.
263 All names receiving votes will be displayed. The voting for Jurisdictional
264 Reserves will be done on one ballot with the persons receiving the most
265 votes being elected in that order. The number of reserves to be elected
266 will be announced before the ballot is taken. Reserves, other than the first,
267 are not guaranteed that any/all of their expenses for attending the
268 Jurisdictional Conference will be reimbursed by the Annual Conference.
269 The chair and co-chair of the delegation will alternate between the first
270 clergy elected and the first lay person elected.
271

272 Rule 31: The following Process will be used for determining an Annual Conference
273 endorsement of nominee(s) for Episcopal Office:
274

275 The General and Jurisdictional Conference delegation shall have the
276 privilege of placing nominees before the annual conference. In the case

277 where the Delegation recommends a nominee(s) the Annual Conference
278 shall move to a ballot where the nominee(s) shall be assigned a balloting
279 number. Others shall be considered nominees who receive write-in votes
280 on the first ballot
281 and will be assigned balloting numbers on the next ballot. No other formal
282 nominations shall be in order. The members of the annual conference
283 shall have the right to vote in favor of one of these or to vote a blank
284 ballot.

285
286 When a person is named on not less than two thirds of the valid ballots
287 cast, that person shall be considered to be an Episcopal nominee of the
288 annual conference. Ballots will continue until at least two ballots have
289 been taken, and there is a motion to discontinue balloting, or the third
290 ballot has been taken, and there has been no nomination. If no person
291 has been named on two thirds of the ballots cast on any of the first three
292 ballots taken, then no person shall be considered to have been nominated
293 by the Annual conference.

294
295 In the case where the Delegation's report does not bring forth a
296 recommendation for a nominee for Episcopal endorsement by the Annual
297 Conference, the Annual Conference shall move to a ballot where the
298 Annual Conference will vote yes or no to accept the Delegations report. If
299 two thirds of the valid ballots cast, uphold the Delegation's report that will
300 end the balloting and the election process for nominees for Episcopal
301 Endorsement, including motions for nominations from the floor of the
302 Annual Conference. If the Delegation's report does not received two
303 thirds support of the valid ballots cast, then the Annual Conference will
304 move to the second ballot, which will be a write in ballot. Those persons
305 who receive votes on this second ballot will be assigned balloting numbers
306 for the third and final ballot. No other formal nominations shall be in
307 order. The members of the annual conference shall have the right to vote
308 in favor of one of these or to vote a blank ballot.

309
310 When a person is named on not less than two thirds of the valid ballots
311 cast, that person shall be considered to be an Episcopal nominee of the
312 annual conference. If no person has been named on two thirds of the
313 ballots cast on any of the ballots taken, then no person shall be
314 considered to have been nominated by the Annual conference.

315
316 Only the person(s) selected in the foregoing manner shall be deemed the
317 nominee(s) of the Peninsula-Delaware Conference, but this procedure
318 shall not prevent the possibility of a member of the conference becoming a
319 candidate for the episcopacy otherwise.

320
321 Rule 32: The process for nominating delegates to General and Jurisdictional
322 Conference is as follows:

323 Those nominated to be Clergy delegates to General and Jurisdictional
324 Conference are to be nominated by at least ten other clergy. The clergy
325 person being nominated is responsible for collecting these
326 signatures. Signatures must be from other clergy eligible to be delegates
327 themselves.

328
329 Those Laity nominated to be lay delegates to General and Jurisdictional
330 Conference are to be endorsed by their local Church Council, have this
331 endorsement signed by the Council Chair and endorsed by five Lay
332 Members to the Annual Conference.

333
334 **The nominations and electing of delegates to General and**
335 **Jurisdictional Conferences shall be reflective of the diversity of the**
336 **Annual Conference.**

337 The nominations/endorsements are to be sent to the Conference
338 Secretary by a date set by the Conference Secretary. Those being
339 nominated/endorsed are to submit biographical information to be included
340 in the Conference Communicator and other appropriate formats for
341 distribution to the Annual Conference membership by February of the year
342 of election. This biographical information would include, but not be limited
343 to, committee history (local church and/or Annual or Jurisdictional
344 Conference or General Church Agencies), prior General
345 Conference/Jurisdictional Conference experience and a one hundred fifty
346 word statement. Photos are requested.

347
348 This rule in no way limits the voting only to those who have been
349 nominated. Any qualified clergy or laity is eligible for election to General
350 or Jurisdictional Conference.

351
352 Written nominations must be certified as to eligibility and willingness to
353 serve before being added to the next ballot

354
355 Rule 33: The process for nominating the Jurisdictional Pool will be as follows: In the
356 year of the Northeast Jurisdictional Conference, the Annual Conference in
357 session will endorse people for nomination to the various General Boards
358 and Agencies of the United Methodist Church in accordance with
359 paragraph 705.1b of the *2016 Book of Discipline*. It is the responsibility of
360 the current General/Jurisdictional chair and co-chair in consultation with
361 the full delegation to compile and present to the Annual Conference this
362 list for approval. Floor nominations can be allowed at the discretion of the
363 presiding Bishop.

364
365 Rule 34: When a resolution is properly before the body of the Annual Conference,
366 any member of the Conference may call for a paper ballot. This will require
367 a 2/3 vote of the body. Then, when the Annual Conference is ready to
368 vote, a paper ballot shall be used to decide the resolution.

369 **RULES AND GUIDELINES FOR THE CONFERENCE**
370 **COMMITTEE ON CLERGY AND LAY LEADERSHIP**
371
372

373 **I.**
374

- 375 1. That the Peninsula-Delaware Conference again records its faith in the Principle of
376 Rotation and adherence to the Book of Discipline of The United Methodist Church.
377
- 378 2. That the Committee on Clergy and Lay Leadership be 28 – 32 persons.
379 That the Committee on Clergy and Lay Leadership be composed of the following
380 persons:
381 Insofar as possible a balanced number of lay and clergy
382 representatives from each District
383 Director of Connectional Ministries
384 Conference Lay Leader or designate
385 Two Young People’s representatives
386 Members will be selected to assure inclusiveness. The facilitators will be selected
387 from the members of the committee.
388
- 389 3. That the following guidelines be used by the Conference Committee on Clergy and
390 Lay Leadership:
391 a) Nominations will be based upon a person’s passion, gifts, abilities, and
392 leadership
393 b) Priority will be given to assure inclusiveness
394 c) The Committee will operate by consensus
395 d) The Committee’s Covenant and Prayerful discernment will be the framework
396 for the work of the Committee
397 e) See section B for process for securing leadership
398
- 399 Local Churches and District organizations are encouraged to use the same guidelines
400 wherever appropriate.
401
- 402 4. That, since the quadrennial system is an established part of the United Methodist
403 economy, all members of boards, Vision Team and Resource Teams shall be
404 elected for a quadrennium unless restricted by Discipline, charter, or some other
405 legal requirement. In the event of such legal restrictions, the Principle of Rotation is
406 still to be observed.
407
- 408 5. **Guidelines for Conference Positions:** That no member of any board, Vision Team,
409 or Resource Team shall serve more than two consecutive quadrennia on said board,
410 Vision Team or Resource Team or be eligible to be re-elected until after one
411 quadrennium has elapsed, except that members of boards and Teams elected for
412 three-year terms may serve three consecutive terms and shall then be ineligible to
413 be re-elected until after one term has elapsed and except further that, when a
414 member is elected to fill an unexpired quadrennium or term, completion of that

415 quadrennium or term shall count as one full quadrennium or term (Conference Rule
416 #23, page 271, 2011 Conference Journal). Persons elected to the Board of Ordained
417 Ministry may serve a maximum of three consecutive four-year terms.
418

- 419 6. That no member of the Conference, lay or clergy, shall serve on more than two
420 boards or Resource Teams concurrently except for the following: committees
421 elected or appointed for the Annual Conference Session, District committees and
422 specified ex-officio persons. Insofar as possible, persons should be limited to serving
423 on one board or Resource Team. Persons serving in Conference leadership
424 positions are encouraged to give priority to their local church. Ex-officio membership
425 on Conference boards or agencies in excess of two shall be permissible. The
426 following shall not be under the Conference rotation system nor counted in the
427 above total: Wesley College Trustees, Board of Directors of the Wesley
428 Foundations, Board of Trustees of Peninsula United Methodist Homes, Inc., and the
429 Committee on Investigation. In the case of the Board of Ordained Ministry, the
430 Committee on Clergy and Lay Leadership is to request the courtesy of the bishop to
431 inform it as to those persons who will be named to the Board of Ordained Ministry, in
432 order to assist the committee in equal distribution of responsibility on the part of the
433 Conference members. The committee will consider membership on the Board of
434 Ordained Ministry as one of two memberships permitted to each person. No member
435 of the Conference Council on Finance and Administration shall serve on another
436 team, board or task force that receives financial support from the budget of the
437 Annual Conference. (2008 Book of Discipline of the United Methodist Church,
438 ¶612.2.b)
439
- 440 7. Insofar as possible, the membership on Councils, Boards, Vision Team, and
441 Resource Teams of the Annual Conference shall include one-third clergy, one-third
442 laywomen, and one-third laymen, in keeping with policies for general church
443 agencies, except for the Board of Ordained Ministry.
444
- 445 8. That clergy membership on Annual Conference boards, agencies, Vision Team, and
446 Resource Teams shall be limited to full Conference members, probationary
447 members, associate members, affiliate members, and full time and part-time local
448 pastors under appointment in the Peninsula-Delaware Annual Conference. In order
449 to be eligible to serve on the Conference boards, agencies, ministry teams, and
450 Resource Teams, lay members shall be members of a local church within the
451 Annual Conference. The Conference Committee on Clergy and Lay Leadership may
452 select other persons as affiliate members without vote.
453
- 454 9. "In recognition of the Rights of the Aging" as stated in the Social Principles of The
455 United Methodist Church (Para. 162.E of the *2016 Book of Discipline*), age should
456 not be a barrier to serve on any board, council, or agency of the Annual Conference.
457 However, the Conference Committee on Clergy and Lay Leadership shall give
458 careful attention to assuring that younger members of the Conference are given full
459 opportunity for service.
460

461 10. That a conscientious effort shall be made to distribute membership geographically.
462 No fixed number shall be assigned, however, to any one District, since this could
463 become artificial and impractical. Consideration shall be given to the inclusion of lay
464 and clergy persons from small membership churches.

465
466 11. That failure to attend the particular board, agency, or Resource Team to which one
467 is assigned for at least one called meeting during the year, without written
468 explanation, or statement of intended activity to the chairperson of that board,
469 agency, or Resource Team will subject persons to automatic removal in the next
470 Clergy and Lay Leadership report. A report of the board, agency, and Resource
471 Team chairperson to the Committee on Clergy and Lay Leadership by March 1st will
472 include the attendance record of this board, agency, Vision Team, or Resource
473 Team.

474
475 12. In order to model partnering in ministry, both lay and clergy shall be nominated for
476 leadership positions on boards, agencies and Resource Teams, except where The
477 Book of Discipline of the United Methodist Church mandates that the ministry group
478 elect their own leadership. Boards, agencies, Vision Team, and Resource Team
479 members will be notified in advance of their nomination. Insofar as possible, the
480 Conference Committee on Clergy and Lay Leadership will dialogue with persons
481 about their passion, gifts and experience prior to nominating them for leadership
482 positions. The members of each unit will elect additional officers. The officers
483 elected at the meeting shall serve for the quadrennium.

484
485 The following Criteria for Leadership shall be used in the selection of chairpersons:

- 486 a) Demonstrate passion, spiritual gifts or expertise needed for the specific area of
487 ministry;
- 488 b) A demonstrated leadership ability in the local church;
- 489 c) Committed to the Vision and Mission of the Peninsula-Delaware Conference;
- 490 d) Willingness to commit time as required by the position;
- 491 e) Willingness to commit time for training for the responsibilities of the office;
- 492 f) Have an understanding of and a willingness to support the polity of The United
493 Methodist Church;
- 494 g) Willingness to participate in nurturing their faith through prayer, study, fasting,
495 service, and worship;

496
497 That the date of the quadrennium in which a person is elected to any board, agency,
498 Vision Team, or Resource Team member be clearly indicated in the journal.

499
500 14. That in every case a nominee of any board, agency, Vision Team, or Resource
501 Team member shall be notified and consent to serve before the name is placed
502 before the Conference. When vacancies occur in the report, nominations may be
503 made from the floor, provided that the nominee is present and agrees to serve.

504
505 15. Guideline for District positions: That recognizing again the belief in the principle of
506 rotation in order to involve greater leadership, all District committees and officers

507 shall be elected to four-year terms with a maximum of eight years and persons shall
508 be ineligible for re-election until after a four-year term has elapsed, with the
509 exception of the District Committee of Ordained Ministry and the District Board of
510 Church Location and Building.

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II.

For Information Only:

*Concerning the Committee on Clergy and Lay Leadership,
its report and the securing of talent*

1. That the report of the Committee on Clergy and Lay Leadership to the Annual Conference session will reflect a complete adherence to all the guidelines established by the Annual Conference.
2. The Committee on Clergy and Lay Leadership shall distribute copies of its report to the Annual Conference on the day before the report is to be voted on by the Conference.
3. Vacancies in leadership will be communicated to each District Superintendent and to the Bishop to obtain recommendations. Vacancies will also be communicated to Conference and District Lay Leaders, and the Conference Resource Teams for consideration and recommendations. A description of the responsibilities of the vacant position will be included along with a list of gifts and talents required for leadership position. Each recommendation will require submitting a profile describing an individual's spiritual gifts, talents, leadership experience, involvement in their local church, and areas of interest. These profiles shall be returned to the secretary of the Conference Committee on Clergy and Lay Leadership.
4. That the above-adopted guidelines for the Committee on Clergy and Lay Leadership of the Annual Conference shall become a printed part of its report at each Annual Conference session.
5. Titles such as "Mrs.," "Miss," "Mr.," "Rev.," or "Dr." shall not be used in the preparation of the Committee on Clergy and Lay Leadership report.
6. In so far as possible, young people shall be members of all boards, Vision Team, and Resource Teams in the Conference in consultation with the Young People's Ministry.

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(DISTRIBUTED AT CONFERENCE SITE)

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T. CONFERENCE TREASURER'S REPORT

T-1

1 **Resolution #3**
2 **RESOLUTION ON WESLEY COLLEGE**
3 *Presented by Commission on Archives and History*

4
5
6 Whereas the Wilmington Conference Academy was founded in 1873 by the Wilmington
7 Conference of the Methodist Episcopal Church, a predecessor of the Peninsula-
8 Delaware Conference, to provide an education to young men and women from the
9 Delmarva Peninsula and elsewhere; and whereas in 1918 a new charter changed the
10 name of the institution to Wesley Collegiate Institute, enabling it to grant college-level
11 degrees; and whereas, with the exception of a short period when it was closed during
12 the Great Depression, the college has continued to carry out its mission in a close
13 relationship with the annual conference;

14
15 We therefore ask that, on recommendation of the Commission on Archives and History,
16 the Peninsula-Delaware Conference designate Wesley College as a Conference
17 Historic Site.

18
19 Persons Responsible for Presenting Resolution: C. Russell McCabe, Barbara Duffin,
20 Philip Lawton.

1 **Resolution # R4**

2 **RESOLUTION IN OPPOSITION TO CAPITAL PUNISHMENT**

3 *Presented by Advocacy Resource Team*

4
5
6 **WHEREAS**, there is currently a court-imposed moratorium on executions in the State of
7 Delaware; and

8
9 **WHEREAS**, this moratorium could be lifted by legislation; and

10
11 **WHEREAS**, the United Methodist Church expresses unequivocally its opposition to
12 executions (Social Principles 2016, paragraph 164G; and

13
14 **WHEREAS**, the leadership of the Christian community in Delaware is united in
15 opposition to the death penalty;

16
17 **BE IT RESOLVED**, that the Peninsula-Delaware Annual Conference of The United
18 Methodist Church calls upon its clergy and laity to act in support of the Social Principles
19 and its opposition to the death penalty through communication with State senators and
20 representatives; and

21
22 **BE IT FURTHER RESOLVED**, that our Resident Bishop express our opposition to this
23 practice through communication with the Governor of the State of Delaware.

24
25 Submitted by the Advocacy Resource Team of the Peninsula-Delaware Conference of
26 The United Methodist Church, Rev. Robert P. Hall, Member

1 **Resolution #5**

2 **RESOLUTION IN SUPPORT OF HUMANE IMMIGRATION POLICY**

3 *Presented by Advocacy Resource Team*

4
5
6 **WHEREAS**, the federal government has acted to change established immigration policy
7 and end the Deferred Action for Childhood Arrivals (DACA) program; and

8
9 **WHEREAS**, this action adversely impacts children and families and is inconsistent with
10 traditional United Methodist support for the health and wellbeing of children and
11 families; and

12
13 **WHEREAS**, the United Methodist Church, in its Book of Resolutions, states that “To
14 refuse to welcome migrants to this country—and to stand by in silence while families are
15 separated, individual freedoms are ignored, and the migrant community in this country
16 is demonized by members of Congress and the media—is complicity to sin.” (Book of
17 Resolutions 2016, Paragraph 3281); and

18
19 **WHEREAS**, the leadership of the Christian community as well as members of other
20 communities in Delaware are united in support of humane and welcoming immigration
21 policies; and

22
23 **WHEREAS**, the Council of Bishops of The United Methodist Church have called for
24 Congress to propose a path to citizenship for undocumented young persons brought to
25 this country by their parents; and

26
27 **BE IT RESOLVED**, that the Peninsula-Delaware Annual Conference of The United
28 Methodist Church calls upon its clergy and laity to read and to support actively the *Call*
29 *to Action* found in the Book of Resolutions 2016, Paragraph 3281; and

30
31 **BE IT FURTHER RESOLVED**, that our Resident Bishop forward this *Call to Action* to
32 United States Senators from Delaware and Maryland and to Members of the United
33 States House of Representatives from Delaware and Maryland’s First District.

34
35 Submitted by the Advocacy Resource Team of the Peninsula-Delaware Conference of
36 The United Methodist Church, Rev. Robert P. Hall, Member

1 **Resolution #6**

2 **RESOLUTION IN OPPOSITION TO PHYSICIAN-ASSISTED SUICIDE**

3 *Presented by Advocacy Resource Team*

4
5
6 **WHEREAS**, the General Assembly of the State of Delaware is considering a bill that
7 would permit physician-assisted suicide; and

8
9 **WHEREAS**, the religious leadership of Delaware has generally expressed opposition to
10 this bill; and

11
12 **WHEREAS**, the United Methodist Church calls for “faithful care for dying persons”
13 (Social Principles 2016, paragraph 160N); and

14
15 **WHEREAS**, the United Methodist Church expresses unequivocally its opposition to both
16 physician-assisted suicide and euthanasia (Social Principles 2016, paragraph 160O;

17
18 **BE IT RESOLVED**, that the Peninsula-Delaware Annual Conference of The United
19 Methodist Church calls upon its clergy and laity to show their support for our opposition
20 by contacting their senators and representatives and

21
22 **BE IT FURTHER RESOLVED**, that our Resident Bishop express our opposition to this
23 legislation through communication with the Governor of the State of Delaware.

24
25 Submitted by the Advocacy Resource Team of the Peninsula-Delaware Conference of
26 The United Methodist Church, Rev. Robert P. Hall, Member

1 **Resolution #7**

2 **RESOLUTION TO INVITE DISCUSSION AND SHARING OF BIBLICAL STUDY**
3 **MATERIALS ON LGBTQ ISSUES**

4 *Presented by FIRE (Faithfully Inviting and Reconciling Everyone), Epworth United*
5 *Methodist Church (Rehoboth Beach, DE)*
6
7

8 Whereas, Psalm 119:105 reads, “Your word is a lamp to my feet and a light to my path,”
9

10 Whereas, Acts 2:42 reads, “They devoted themselves to the apostles’ teaching and
11 fellowship, to the breaking of bread and the prayers,”
12

13 Whereas, 2 Corinthians 4:1-2 reads, “Therefore, since it is by God’s mercy we are
14 engaged in this ministry, we do not lose heart. We have renounced the shameful things
15 that one hides; we refuse to practice cunning or to falsify God’s word; but by the open
16 statement of the truth we commend ourselves to the conscience of everyone in the sight
17 of God,”
18

19 Whereas, Jesus ministered to the outcast and disenfranchised of his day, including the
20 woman at the well (John 4), a man with leprosy (Luke 5), and a tax collector (Luke 19),
21 among others,
22

23 Whereas, Jesus had no words of condemnation during his ministry and teaching on the
24 issue of homosexuality,
25

26 Whereas, the Wesley Quadrilateral honors the role of Scripture, tradition, reason and
27 experience in addressing issues of the Church,
28

29 Whereas, the Peninsula-Delaware Conference has held gatherings in which dialogue
30 has been encouraged, and where persons of faith have modeled discussions of various
31 perspectives on The Way Forward,
32

33 Whereas, we recognize that persons of genuine faith hold differing interpretations of
34 Scripture,
35

36 Whereas, we gather in the name of Christ to learn from each other and encourage one
37 another in the journey of faith,
38

39 **We therefore ask that our community of the Peninsula-Delaware Annual**
40 **Conference** make available to United Methodists within its bounds, and post on its
41 website, any and all Biblical study materials produced by its members that focus on
42 interpretation of Scripture affecting LGBTQ issues.
43

44 Person Responsible for Presenting Resolution: David Garrett

1 **Resolution #8**

2 **RESOLUTION TO SET MINIMUM SALARIES FOR CALENDAR YEAR 2019**

3 *Presented by the Conference Commission on Equitable Compensation*

4
5
6 The Conference Commission on Equitable Compensation has the disciplinary
7 responsibility to recommend to the Annual Conference standards of clergy support
8 (\$625); and
9

10 After prayerful consideration and thoughtful examination of the available data, the
11 Commission recommends on a 2.0% increase for next year. This increase is consistent
12 with the 2.6% increase in minimum salary for 2018, it is in line with the 2.0% cost of
13 living increase projected by the Social Security Administration for 2018 for this area, and
14 it is greater than the increases that CCFA has granted Conference administrative staff
15 for 2019. In addition, we examined the average per capita income for each Annual
16 Conference in the Northeast Jurisdiction and have found that our minimum salaries are
17 in line with the other Annual Conferences when ranked against this benchmark. We
18 believe the 2.0% increase for next year becomes compelling when examined in
19 comparison with these data.
20

21 We therefore ask that our community of the Peninsula-Delaware Annual
22 Conference set minimum salaries at the following amounts for 2018:
23

24 Full Elder and Full Member Deacon:	\$38,550
25 Provisional Elder, Provisional Deacon	\$35,600
26 and Associate Member:	
27 Full Time Local Pastor:	\$33,300

28
29 We also ask that these minimum salaries be increased by \$150 for each year of service,
30 up to 20 years of service.
31

32 We also ask that the Continuing Education minimum amount be set at \$800 for 2018.
33 Clergy should receive paid leave to attend continuing education events.
34

35 We also ask that the reimbursement for travel expenses in the next year be at the rate
36 set by the Internal Revenue Service for 2019. The Commission also recommends that
37 pastors be reimbursed for all tolls and parking expenses incurred in the performance of
38 their pastoral duties.
39

40 We also ask that Clergy continue to be allowed to preach one week each year for one of
41 the following events: Walk to Emmaus, Chrysalis, Camp Pecometh or any other
42 engagement that enhances the spiritual life of persons of this Conference and that this
43 service shall not affect the clergy's vacation time or the clergy's regular pay from their
44 appointed charge. Other qualifying engagements will be determined by the Commission
45 on Equitable Compensation on a case by case basis.
46

47 Persons Responsible for Presenting the Resolution: Mr. William Batson and Rev. Tom
48 Pasmore

1 **Resolution #9**

2 **RESOLUTION TO URGE UNITY IN THE FACE OF SCHISM**

3 *Presented by the Advocacy Resource Team*

4
5 In the Gospel according John chapter 17, verses 20-23, it was Jesus's earnest
6 prayer that His disciples would be one, even as the Triune God is one, in all of the
7 relational complexities that characterize our life together as Christians.

8
9 In response to the threat of schism from dissenting opinions on our
10 understanding of human sexuality, the Commission on a Way Forward and the Council
11 of Bishops, have both urged the church to act out of a "heart of peace," share grace,
12 and exercise Christ-like humility in the way that we engage with one another.

13
14 In pursuit of this understanding the Commission on a Way Forward has modeled
15 sacramental, trust-building conversation marked by empathy, compassion and critical
16 thinking within the complexity of disagreement on theology and ecclesiology, and has
17 provided options for the continued existence of The United Methodist Church.

18
19 We therefore invite the Annual Conference to affirm the call for unity within our
20 connection in the face of schism, challenge in love and respect all that divides, and offer
21 to all people God's saving grace to transform the world through Jesus Christ.

22
23 We recommit our Annual Conference to our shared mission to make disciples of
24 Jesus Christ for the transformation of the world; claim the Articles of Faith, Doctrinal
25 Standards, and our Theological Task; and cherish a globally diverse United Methodist
26 Church as a unique embodiment of the Reign of God. We stand firmly within the biblical
27 tradition of unity in Christ, affirming Christ's prayer for the believers in John 17. We long
28 for all people to come to find themselves loved by God in Jesus Christ and to find their
29 place in the Church.

30
31 We strongly encourage the General Conference of The United Methodist Church
32 to resist schism and express openness to diverse perspectives in matters of human
33 sexuality as we prepare for the special session in 2019.

34
35 Persons Responsible for Presenting the Resolution: Rev. Tom Pasmore

Resolution #10**2019 COVENANT FUNDING PLAN RESOLUTION***Presented by Conference Council on Finance and Administration*

WHEREAS the projected 2019 financial needs of the Peninsula-Delaware Annual Conference total \$4,737,568, and

WHEREAS the Conference Council on Finance and Administration (CCFA) has prepared a proposed covenant funding plan as presented to the Annual Conference (see *Plan below*)

NOW THEREFORE BE IT RESOLVED that the Peninsula-Delaware Annual Conference adopt the 2019 covenant funding plan as proposed including an apportionment total of \$5,448,000 to support our ministry needs for 2019.

BE IT FURTHER RESOLVED that the apportionment formula for 2019 be based on the three-year average of 2014, 2015 & 2016 Net Operating Expenses and an apportionment cap of 16% of 2016 Total Operating Expenses.

Person Responsible for Presenting Resolution: Lawrence Pelham

Summary of Funding Plan

PENINSULA-DELAWARE CONFERENCE 2019 Covenant Funding Plan

I. Connectional Ministries

	Proposed 2019	Approved 2018	2019 Inc/(dec.) 2018	% inc/(dec)	% of Budget
1 World Service Fund	\$759,449	\$773,334	(\$13,885)	(1.80%)	16.03%
2 Black College Fund	102,318	104,189	(1,871)	(1.80%)	2.16%
3 Ministerial Education Fund	256,507	261,196	(4,689)	(1.80%)	5.41%
4 Africa University	22,898	23,317	(419)	(1.80%)	0.48%
5 General Administration Fund	90,178	91,827	(1,649)	(1.80%)	1.90%
6 Interdenominational Co-op Fund	20,061	20,427	(366)	(1.79%)	0.42%
7 Episcopal Fund	224,904	229,016	(4,112)	(1.80%)	4.75%
8 Jurisdictional Apportionment	21,093	21,093	0	0.00%	0.45%

Total Connectional Ministries	\$1,497,408	\$1,524,399	(\$26,991)	(1.77%)	31.61%
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II. Conference Ministries

1	Vision Team Ministries	40,000	43,000	(3,000)	(6.98%)	0.84%
	a. Resource Center Program	357,825	319,837	37,988	11.88%	7.55%
2	Connecting Ministries					
	a. Board of Higher Education	82,500	95,000	(12,500)	(13.16%)	1.74%
	b. Communications Ministry	85,171	110,152	(24,981)	(22.68%)	1.80%
	c. Commission on Archives and History	27,000	27,000	0	0.00%	0.58%
	d. Disaster Relief	1,500	1,500	0	0.00%	0.58%
	e. Affiliate Agencies					
	Methodist Action Program	20,000	10,000	10,000	100.00%	0.42%
	Neighborhood House	25,000	28,000	(3,000)	(10.71%)	0.53%
	Salisbury Cooperative Urban Ministries	33,000	35,000	(2,000)	(5.71%)	0.70%
3	Acting Ministries					
	a. Advocacy Resource Team:	6,700	11,700	(5,000)	(42.74%)	0.14%
	b. Hispanic/Latino Ministries	59,541	58,042	1,499	2.58%	1.26%
	c. Special Ministries:					
	Disability Ministry	1,100	3,000	(1,900)	(63.33%)	0.02%
	Deaf Ministry	10,000	10,000	0	0.00%	0.21%
	d. Missions					
	Higher Hope Ministriy	10,000	10,000	0	0.00%	0.21%
	Peter D Weaver Congo Partnership	1,000	1,000	0	0.00%	0.02%
	Volunteers in Mission	7,500	8,300	(800)	(9.64%)	0.16%
4	Leading Ministries					
	a. Board of Laity	8,000	8,000	0	0.00%	0.17%
	b. Board of Ordained Ministry	31,500	30,000	1,500	5.00%	0.66%
	c. Congregational Development Corp.	220,000	220,000	0	0.00%	4.64%
	d. Director for Strengthening the Black Church	136,112	135,261	851	0.63%	2.87%

5

. Loving Ministries					
a. Camping & Retreat Ministries	70,000	70,000	0	0.00%	1.48%
b. Spiritual Formation/Discipleship	13,000	16,000	(3,000)	(18.75%)	0.27%
c. Outreach/Evangelism	12,000	16,000	(4,000)	(25.00%)	0.25%
d. Young Peoples Ministry	85,000	85,000	0	0.00%	1.79%
Total Conference Ministries	\$1,343,449	\$1,351,792	(\$8,343)	(0.62%)	28.36%

III. ADMINISTRATIVE MINISTRIES

1 Conference Administration	745,073	748,037	(2,964)	(0.40%)	15.73%
2 . Episcopal Office Support	50,000	50,000	0	0.00%	1.06%
3 Area Episcopal Committee/Residence	10,900	10,900	0	0.00%	0.23%
4 General Contingency	200,000	200,000	0		4.22%
Total Administrative Ministries	\$1,005,973	\$1,008,937	(\$2,964)	(0.29%)	21.23%

IV. CLERGY SUPPORT

1 Equitable Compensation	\$225,000	\$160,000	65,000	40.63%	4.75%
2 District Superintendent Support	629,738	620,986	8,752	1.41%	13.29%
3 Life Insurance	34,000	34,000	0	0.00%	0.72%
4 Cabinet Relief Fund	2,000	2,000	0	0.00%	0.04%
Total Clergy Support Ministries	\$890,738	\$816,986	\$73,752	9.03%	18.80%
Grand Total Expenses	\$4,737,568	\$4,702,114	\$35,454	0.75%	100.0%
Apportionment Adjustment Allowance	\$710,432	\$710,428	\$4	0.00%	
Grand Total to be Apportioned	\$5,448,000	\$5,412,542	\$35,458	0.66%	

1 **Resolution #11**
2 **CHANGE TO RETIREE MEDICAL COVERAGE**
3 *Presented by Conference Board of Pensions*

4
5
6 WHEREAS the Peninsula-Delaware Conference voted in 2012 to cap the premium to
7 be paid by the Conference for Retiree Medical coverage at \$2,400 per (2012 Journal,
8 page 110)

9
10 WHEREAS the rate increase effective July 1, 2017 (\$2,736) exceeded the cap of
11 \$2,400. The Conference Board of Pensions voted to delay billing retirees for the
12 difference in 2018 so that the Board could look at alternatives as billings would double
13 the work load of the current conference staff.

14
15 WHEREAS the Conference Board of Pensions reviewed proposals to offer a private
16 exchange giving retirees and their spouses several plan options so they could choose
17 which plan best serves their circumstance as opposed to the one size fits all plan that is
18 currently offered.

19
20 WHEREAS an HRA account, with a maximum of \$2,400 will be established for each
21 eligible retiree and each eligible spouse, according to the years of service charts
22 described in **R-5 Resolution Relating to Retiree Health Insurance** found on page 110
23 of the 2012 Journal. The HRA account will be used towards the payment of premiums
24 for the plan chosen by the retiree and spouse. Premiums will be billed by the insurance
25 carrier directly to the retiree and spouse and not the Conference. This would replace
26 the need for the Conference to bill retirees for amounts in excess of the \$2,400
27 maximum.

28
29 WHEREAS after careful review the Conference Board of Pensions believes the “Via
30 Benefits” program, offered through Wespath, provides the best fit for the Peninsula-
31 Delaware Conference. There are a number of Annual Conferences that have already
32 adopted this program and their experiences have been positive.

33
34 NOW THEREFORE BE IT RESOLVED that the Peninsula-Delaware Annual
35 Conference adopt the “Via Benefits” program offered through Wespath as the Retiree
36 Health Insurance Program effective January 1, 2019

37
38 BE IT FURTHER RESOLVED that the maximum funding of HRA accounts for retirees
39 and for their spouse remain at \$2,400 per year and funded according to the following
40 eligibility charts as approved at the 2012 Annual Conference

41 The current Peninsula-Delaware Conference Eligibility Policy states that persons who
42 joined the Conference health plan prior to July 1, 2000, upon retirement follow this
43 schedule:

44
45 **CHART 1**

46 Health and Dental Benefits are not available to retired clergy serving less than 10
47 years.

48

49	10 years – 50% or \$1200
50	11 years – 55% or \$1320
51	12 years – 60% or \$1440
52	13 years – 65% or \$1560
53	14 years – 70% or \$1680
54	15 years – 75% or \$1800
55	16 years – 80% or \$1920
56	17 years – 85% or \$2040
57	18 years – 90% or \$2160
58	19 years – 95% or \$2280
59	20 years – 100% or \$2400

60
61

62 The Peninsula-Delaware Annual Conference adopted a Resolution to Change Eligibility
63 Policy at the June 2004 Annual Conference. The Resolution states that persons who
64 joined the Peninsula-Delaware Conference health care plan on July 1, 2000 or after,
65 upon retirement, follows this schedule:

66
67
68 **CHART 2**

69 Health and Dental Benefits are not available to retired clergy serving less than 5
70 years. For years served between 5 and 14 years, coverage is available at one's
71 own expense.

72

73	15 years – 50% or \$1200
74	16 years – 55% or \$1320
75	17 years – 60% or \$1440
76	18 years – 65% or \$1560
77	19 years – 70% or \$1680
78	20 years – 75% or \$1800
79	21 years – 80% or \$1920
80	22 years – 85% or \$2040
81	23 years – 90% or \$2160
82	24 years – 95% or \$2280
83	25 years – 100% or \$2400

84
85

86 For persons who join the Peninsula-Delaware Conference health care plan July 1, 2015
87 and after, upon retirement, follow this schedule:
88

89 **CHART 3**

90 Health and dental benefits are not available to retired clergy serving less than 5
91 years. For 5-19 years of service, coverage is available at one's own expense.
92

93	20 years – 50% or \$1200
94	21 years – 55% or \$1320
95	22 years – 60% or \$1440
96	23 years – 65% or \$1560
97	24 years – 70% or \$1680
98	25 years – 75% or \$1800
99	26 years – 80% or \$1920
100	27 years – 85% or \$2040
101	28 years – 90% or \$2160
102	29 years – 95% or \$2280
103	30 years – 100% or \$2400

104
105
106
107

Person Responsible for Presenting Resolution: Regina Nichols, President, Board of Pensions

1 **Resolution #12**

2 **RENTAL/HOUSING ALLOWANCES FOR RETIRED OR DISABLED MINISTERS OF**
3 **THE PENINSULA-DELAWARE CONFERENCE**

4 *Presented by Conference Board of Pensions*

5
6
7 The religious denomination known as The United Methodist Church has and functions
8 through Ministers of the Gospel who are duly ordained or licensed; and

9
10 The practice of The United Methodist Church is to provide a parsonage or a rental
11 allowance as part of the gross compensation for each of its active ordained or licensed
12 ministers; and

13
14 Pensions paid to retired and disabled ordained or licensed ministers of The United
15 Methodist Church are considered as deferred compensation and are paid to said retired
16 and disabled ordained or licensed ministers in consideration of previous, active service;
17 and

18
19 The Internal Revenue Service has recognized that the Peninsula-Delaware Annual
20 Conference is the appropriate organization to designate a housing/rental allowance for
21 retired and disabled ordained or licensed ministers who are members of this
22 Conference;

- 23
24 1. An amount equal to 100% of the pension payments received during the
25 year 2019 be and is hereby designated as a rental/housing allowance for
26 each retired and disabled ordained or licensed minister of The United
27 Methodist Church who is or was a member of the Peninsula-Delaware
28 Conference at the time of his or her retirement:
29
30 2. This rental/housing allowance shall apply to each retired and disabled
31 ordained or licensed minister who has been granted the retired relation or
32 placed on disability leave by the Peninsula-Delaware Conference and
33 whose name and relationship to the conference is recorded in the Journal
34 of the Peninsula-Delaware Conference and in other appropriate records
35 maintained by the conference.
36
37 3. The pension payment to which this rental/housing allowance applies shall
38 be the pension payment resulting from all service of such retired and
39 disabled ordained or licensed minister from all employment by the local
40 church, Annual Conference or institution of The United Methodist Church
41 or of any former denomination that is now a part of The United Methodist
42 Church, or from any other employer who employed the minister to perform
43 services related to the ministry and who elected to make contributions to
44 the pension funds of The United Methodist Church for such retired
45 minister's pension.
46

47 **NOTE:** The rental/housing allowance which may be excluded from a minister's gross
48 income is limited to the lesser of (1) the amount of the rental/housing allowance
49 designated by the minister's employer or other appropriated body, (2) the amount
50 actually expended by the minister to provide his or her housing, or (3) the legally-
51 determined fair rental value of the parsonage or other housing provided. As specified in
52 Rev. Rul. 71-290 C.B. 92, "the only amount that will qualify for exclusion under section
53 107 (2) of the Code as a "rental allowance" is an amount equal to the fair rental value of
54 the home, including furnishings and appurtenances such as a garage, plus the cost of
55 utilities."

56

57 **We therefore ask that our community of the Peninsula-Delaware Annual**
58 **Conference adopt this resolution effective July 1, 2018**

59

60 Person Responsible for Presenting Resolution: Regina Nichols

1 **Resolution #13**

2 **SETTING THE PRE-1982 PAST SERVICE RATE**

3 *Presented by Conference Board of Pensions*

4

5

6 The Peninsula-Delaware Conference Board of Pensions recommends the Past Service
7 Rate relating to the Pre-1982 Pension Plan for 2019 be set at \$637 per year of
8 approved service.

9

10 **We therefore ask that our community of the Peninsula-Delaware Annual**
11 **Conference adopt this resolution to be effective July 1, 2018.**

12

13 Person Responsible for Presenting Resolution: Regina Nichols